

Attachment B

Salary Structure Comparisons

2022 Salary Structure

Grade	Minimum	Midpoint	Maximum
1	\$ 44,012.80	\$ 48,720.85	\$ 59,926.65
2	\$ 45,117.05	\$ 51,472.00	\$ 63,310.56
3	\$ 46,221.30	\$ 54,378.00	\$ 66,884.94
4	\$ 48,830.80	\$ 57,448.00	\$ 70,661.04
5	\$ 51,588.20	\$ 60,692.00	\$ 74,651.16
6	\$ 54,501.15	\$ 64,119.00	\$ 78,866.37
7	\$ 57,578.15	\$ 67,739.00	\$ 83,318.97
8	\$ 60,829.40	\$ 71,564.00	\$ 88,023.72
9	\$ 64,264.25	\$ 75,605.00	\$ 92,994.15
10	\$ 67,892.90	\$ 79,874.00	\$ 98,245.02
11	\$ 71,726.40	\$ 84,384.00	\$ 103,792.32
12	\$ 75,775.80	\$ 89,148.00	\$ 109,652.04
13	\$ 80,053.85	\$ 94,181.00	\$ 115,842.63
14	\$ 84,574.15	\$ 99,499.00	\$ 122,383.77
15	\$ 89,349.45	\$ 105,117.00	\$ 129,293.91
16	\$ 94,394.20	\$ 111,052.00	\$ 136,593.96
17	\$ 99,723.70	\$ 117,322.00	\$ 144,306.06
18	\$ 105,354.10	\$ 123,946.00	\$ 152,453.58
19	\$ 111,302.40	\$ 130,944.00	\$ 161,061.12
20	\$ 117,586.45	\$ 138,337.00	\$ 170,154.51
21	\$ 124,225.80	\$ 146,148.00	\$ 179,762.04
22	\$ 131,240.00	\$ 154,400.00	\$ 189,912.00
23	\$ 138,650.30	\$ 163,118.00	\$ 200,635.14
24	\$ 146,478.80	\$ 172,328.00	\$ 211,963.44
25	\$ 154,746.49	\$ 182,054.69	\$ 223,927.27

Source: MGT Consulting Group, 2021.

Proposed 2025 Salary Structure

<i>Salary Range - Annual</i>					
<i>Grade</i>	<i>Minimum</i>	<i>Midpoint</i>	<i>Maximum</i>	<i>Range Spread</i>	<i>Midpoint Differential</i>
1	\$48,828	\$52,490	\$56,152	15%	
2	\$50,581	\$55,639	\$60,697	20%	6.0%
3	\$53,414	\$60,090	\$66,767	25%	8.0%
4	\$57,478	\$66,099	\$74,721	30%	10.0%
5	\$61,880	\$72,709	\$83,538	35%	10.0%
6	\$66,650	\$79,980	\$93,310	40%	10.0%
7	\$73,315	\$87,978	\$102,641	40%	10.0%
8	\$80,647	\$96,776	\$112,906	40%	10.0%
9	\$86,901	\$106,454	\$126,007	45%	10.0%
10	\$95,591	\$117,099	\$138,607	45%	10.0%
11	\$105,150	\$128,809	\$152,468	45%	10.0%
12	\$113,352	\$141,690	\$170,028	50%	10.0%
13	\$124,687	\$155,859	\$187,031	50%	10.0%
14	\$137,156	\$171,445	\$205,734	50%	10.0%
15	\$149,258	\$190,304	\$231,350	55%	11.0%
16	\$182,095	\$232,171	\$282,247	55%	22.0%